City of Ojai Values

The following Values define how city officials and employees provide service to our community while ensuring the city’s fiscal stability, and the health, safety, and welfare of its citizens. We Value:

**Transparency and Open Communications**

We will conduct our business in public so that our citizens can easily understand our processes and policies.

We will listen carefully and remain open to different perspectives.

We will explain workplace policies, issues and changes so that decisions and procedures are understood.

We will provide opportunities for officials, commissioners, community organizations, employees, volunteers, and the community to connect with each other, share and offer information.

**Accountability**

We dedicate ourselves to being honest and respectful in how we communicate with each other and our community.

We will be accountable to each other and the community we serve.

We will accept responsibility for our decisions and our actions.

**Engagement**

We will work together and support one another to provide unbeatable customer service to our community.

We will encourage and support community groups to pursue programs and projects for the benefit of Ojai.

We actively encourage citizen participation to educate and inform us and influence our decisions.

**Respect**

We will be respectful and considerate of each other and all those we serve.

We will actively listen to others when they speak.